

# REGULAR TEACHER WITH SPECIAL STATUS E2 CONTRACTS

During the last round of negotiations, the parties negotiated a new category of employment for legally qualified teachers (E2).

The Government believes this new category will help with Teacher retention and stability of employment

## WHO CAN RECEIVE AN E2 CONTRACT?



- Legally Qualified Teachers.
- Youth Sector Teachers.
- Teachers on Recall will be able to choose these positions first.

## CONTRACT PARAMETERS

- 100 % contracts in a category at a specific school.
  - These contracts can be created from part-time, replacement needs & substitution.
- Tacitly renewed every year.
- Tenure status after 2 years.
- Workload can be modified throughout the year:
  - Within the same category with Teacher consultation
    - No Agreement, Teacher can be assigned to the position
  - To another category with an agreement with the Teacher
    - No Agreement, Teacher will be assigned substitution
  - No change in school throughout the year



## PROVISIONS

- Access to Maternity, Paternity, Parental & Medical Leaves.
- E2 Teachers will have their own Staffing Process after the E1s but before Recall (Excess & Voluntary Transfer).
- E2 Teachers will be offered E1 contracts prior to Recall Teachers.



## FOR MORE INFORMATION

- E2 Contracts are outlined in Appendix XLVII of the Provincial Agreement
- Contact Melanie Massarelli, Director of Membership Welfare

