

ECAs

Extracurricular Activities are defined as activities that are voluntary, in the presence of students, outside the students' timetable, and non-academic.

At SWLSB, these activities are compensated in 3 ways:

PED DAYS

Teachers participating in ECAs shall be compensated as per 8-12.12.00 of the Local Agreement:



- 15-29 credits = 1 day of release time on a Ped Day
- 30-59 credits = 2 days of release time on a Ped Day
- 60-89 credits = 3 days of release time on a Ped Day
- 90 credits = 4 days of release time on a Ped Day

PERSONAL WORK

Teachers participating in ECAs shall be compensated as per 8-6.6.04 e) of the Local Agreement in a reduction of the annual 200 hours of work of a personal nature:

- 15 credits = 36 hours annually
- 30 credits = 54 hours annually
- 45 credits = 72 hours annually
- 60 credits = 90 hours annually
- 75 credits = 108 hours annually
- 90 credits = 144 hours annually

FINANCIALLY

The board shall calculate a monetary value per credit = dividing the total monetary amount allocated by the total number of credits associated with extracurricular activities carried out in all schools and centres of the board. A teacher shall not receive compensation for more than 90 credits in any one school year.

The payment will be included in the last pay issued for teachers at the end of the school year.



TEACHER COUNCIL



Teacher Council is consulted on the addition of ECAs as well as their corresponding credits according to 8-12.12.07 and Appendix L-IV.

Teacher Council is also consulted on the placement of 4 ECA compensation Ped Days according to 8-12.12.06 c) outside the 3 moveable Ped Days after March 31st and 4 last Ped Days at the end of the school year.

CREDIT DISTRIBUTION

ECAs are given a number of credits upon recommendation from TC. Appendix L-IV provides a framework for ECA credit distribution. The list is not exhaustive and TC must use their best judgement when distributing credits for activities that fall outside the examples given.

Teachers can accumulate up to 90 credits per school year.



IMPORTANT



****Teachers are responsible to submit their ECA propositions to TC prior to starting the activity.**

****Towards the end of the school year, teachers are responsible to submit their Calculation of Extracurricular Activities Credit Form to their principal by the date prescribed to be eligible for monetary compensation.**

For more information, reach out to
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SEL