

5-14.06

Subject to the other provisions of the agreement and in accordance with section 79.7 of the Act respecting labour standards (CQLR, chapter N-1.1), a teacher may be absent from work, without salary, for 10 days per school year to carry out obligations relating to the care, health or education of his or her child or of his or her spouse's child or because of the state of health of a relative or any person for whom the teacher acts as a caregiver, as attested to by a professional working in the health and social services sector and governed by the Professional Code (CQLR, chapter C-26).

For the purposes of applying this clause in accordance with section 79.6.1 of the Act respecting labour standards (CQLR, chapter N-1.1), "relative" means, in addition to the teacher's spouse, the child, father, mother, brother, sister and grandparents of the teacher or the teacher's spouse as well as those persons' spouses, their children and their children's spouses.

The following are also considered to be a teacher's relative:

- a) a person having acted, or acting, as a foster family for the teacher or the teacher's spouse;
- b) a child for whom the teacher or the teacher's spouse has acted, or is acting, as a foster family;
- c) a tutor or curator of the teacher or the teacher's spouse or a person under the tutorship or curatorship of the teacher or the teacher's spouse;
- d) an incapable person having designated the teacher or the teacher's spouse as a mandatary;
- e) any other person in respect of whom the teacher is entitled to benefits under an Act for the assistance and care the teacher provides owing to the person's state of health.

The leave may be divided into days. A day may also be divided if the board consents thereto.

The teacher must advise the board of his or her absence as soon as possible and take the reasonable steps within his or her power to limit the leave and the duration of the leave.

The days thus used for absences shall be deducted from a teacher's annual bank of sick-leave days prescribed in clause 5-10.26 up to a maximum of six days per school year.