



**LAURIER
TEACHERS
UNION**

Did you
Know



**A newsletter with
information on our most
FAQs.**

The LTU Did you know? newsletter is an informative document created from the many FAQs that LTU receives.

In each section, you will find important information about the topic and links to pertinent documents or websites.

Should you have questions or concerns about any of the topics please reach out to us. We appreciate any feedback teachers can provide.



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Negotiations

You know...

in education, things have to change now!

Make some Noise!

On sonne l'alarme pour les services publics !

March 31st - BE VISIBLE near your school or in front of school before classes start and/or during first recess.

All schools received flags in December and noise makers will be delivered in the next week. Wear your shirts over your jacket, wave your flags and MAKE SOME NOISE!! Don't forget to also socially distance, wear your masks, and send us your videos and pictures of you and your colleagues in ACTION!

#ineducationthingshavetochangenow
#enoughisenough

**À LA CSO
ON SONNE
L'ALARME**



Ste.Adèle ES, Ste. Adèle

"A strike action may come sooner than later and we will inform you as soon as the opportune time arises."

« Il est possible qu'une grève survienne plus tôt que prévu et nous vous informerons dès que le moment opportun se présentera. »

- Heidi Yetman

Important Links:

[INFO-NEGO March / mars 2021](#)

[Video Message From QPAT President](#)

[Heidi Yetman: March 19, 2021](#)

[Mobilization Action in Quebec](#)

[City on March 18, 2021](#)

[QPAT Website: Mobilization & Negotiations](#)



LTU, Rosemere (Pre-COVID)

LTU Elections

Did you know...

the following positions are up for election this year?

- Director for Lanaudière & Rive Nord Secondary
LTU Board of Directors
- Director for West Laval Elementary
LTU Board of Directors
- Director for Laurentians Secondary
LTU Board of Directors
- LTU President
LTU Executive Committee - Office Position
- General Chairperson
LTU Executive Committee

More information will be provided in the official Call for Nominations Memo to be sent out by the Nominations Committee before April 12

LTU's AGM

You're Invited!

Did you know...

the AGM is open to all members?

Our Annual General Meeting will be held online again this year and is scheduled for May 5, 2021. Decisions regarding budget, dues rates, amendments to the Constitution, ratification of new Members, etc. are made through this body.

New this year, candidates running for election or acclaimed to Executive and Board of Directors positions will have the opportunity to address the Membership.

More information will be emailed to you in the weeks to come. We look forward to your participation. You are the UNION!

Staffing Timeline

Did you know...

staffing all schools is mapped out in multiple sections each year?

Important dates:

- **April 15** Teachers declared potential school excess
- **April 29** Teachers declared excess at board level
- **May 6** Posting of needs (Excess Process)
- **May 10** Excess Meeting (Zoom | 5:00-7:00 p.m.)
- **May 13** Posting of needs (Voluntary Transfer 1)
- **May 17** Voluntary Transfer 1 application due
- **May 25** Voluntary Transfer 1 decision
- **May 28** Posting of needs (Voluntary Transfer 2)
- **June 1** Voluntary Transfer 2 Meeting registration due
- **June 1** Post to Post Transfer request deadline
- **June 4** Voluntary Transfer 2 Meeting (Zoom | 6:00 p.m.)
- **June 20** Post to Post Transfer decision
- **August 20** Recall Meeting (Zoom | all day)
- **August 23** Recall Meeting (Zoom | all day)

With Spring comes staffing for the next school year! If you have any questions regarding this process, do not hesitate to contact Stephan Ethier.



Crestview ES, Laval

June Exam Period

Did you know...

the MEQ has cancelled all Provincial Final Exams?

On Jan 8, the MEQ announced that they will be cancelling all ministry final exams for elementary and secondary schools.

PSD's consultants are willing to work with Teachers and schools should they wish to produce an end of year evaluation for their students.

Finally, as there are no mandated MEQ exams, all schools will be expected to teach until June 23. High Schools will have the possibility of creating an in-school exam period from June 17 to June 23. This would allow high schools to incorporate their own exams into a more formal exam period similar to pre-COVID years.

Bill 40 | PIC

Did you know...

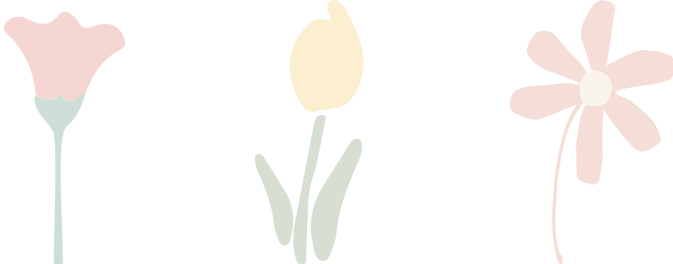
Bill 40 does not presently apply to our members?

QPAT has confirmed that because Bill 40 is presently being contested in the courts by the English School Boards. This means the requirement for Teachers to complete 30 hours of PD every 2 years does not apply to English School Board Teachers.

With this new information, PIC is happy to announce that next year's allocation will remain at \$1300 per Teacher.

The new PIC year begins July 1, 2021 and applications can already be submitted through the PIC form.

For more information please check out the [PIC agreement](#) and [website](#).



Multi-Grade Allocations

Did you know...

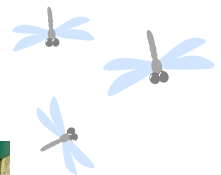
this allocation is available every year?



Each year an allocation is distributed to elementary schools with multi-grade classes. This initial allocation was \$350 per class, but now that the final measure has been received, this allocation has increased to \$441 per class.

These funds can be used according to [Appendix XXV](#) of the Provincial Agreement, and can cover, among other things, the purchase of material, assuming responsibility occasionally for part of a group, release time for the preparation of material or training (at the choice of the teachers concerned).

SWLSB requests that these funds be spent by April 1, 2021.



Pinewood ES, Mascouche



CDC Vimont Adult Education

Leave of Absence

Did you know...

the deadline is almost here to apply for your LOA for 21-22?

The form to request a partial or full-time leave of absence without salary for next year is available on the [SWL Portal](#). Teachers currently benefitting from a LOA should have received a letter from HR asking if they are requesting another leave of absence or returning full-time to work in 2021-2022 school year.

The deadline to submit a request is March 31st. For more information on the nature, duration, terms and conditions of leaves of absence without salary as well as inherent rights and obligations excluding leaves provided for under Union prerogatives, parental rights and leaves for public office, you can consult your local collective agreement under [clause 5-15.00](#)

Mental Wellness

Did you know...

your wellness matters too?

In response to COVID-19, Starling Minds has been working on building new sessions in their Mental Fitness Program to help address the immeasurable stress and anxiety you are facing everyday. These additional sessions will arm you with the resilience you need to keep your professional and personal lives on track during this time.

For Teachers, to register for FREE:

- Go to <http://member.starlingminds.com/>
- Fill in the Access code for QPAT members: QPATMEMBER (all-caps)

Contacting LTU

Do you know...

who does what in the office?

Our dossiers often overlap, but this a good place to start!

When in doubt, call or email Loretta Gifuni and she will point you in the right direction.

450-667-7037 or loretta@ltu.ca



Stephan Ethier
Director of Membership
Welfare

Dossiers

- Labour Relations
- Health & Safety
- Grievances
- Parental Rights
- Medical Leaves
- Workload
- Pay
- Pension
- Insurance
- Staffing
- Contracts
- LTU Board of Directors
- QPAT Board of Directors
- QPAT Membership Plans
- QPAT Health and Safety



Stephanie McLellan
President

Dossiers

- Spokes Person
- LTU Operations
- Collective Agreements
- Local & Provincial Negotiations
- Labour Relations
- LTU Board of Directors
- LTU Executive
- SWLSB Affairs
- QPAT Affairs
- Social Media & Events
- QPAT Executive: Member-at-Large
- QPAT Board of Directors: Member-at-Large



Melanie Massarelli
Director of Pedagogical
Affairs

Dossiers

- Pedagogical Issues
- Teacher Training
- Teacher Appraisal
- Professional Improvement
- Special Needs
- Parity Committee
- Adult Education
- Vocational Training
- Virtual Campus
- Evaluation/Reporting
- Oversize Classes
- Subject-Time Allocation
- BSR
- QPAT Board of Directors
- LTU Board of Directors